

2002 Annual Report
Committee for Purchase From People Who Are Blind or Severely Disabled

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Chairperson's Message

It is my pleasure to transmit the Annual Report of the Committee for Purchase From People Who Are Blind or Severely Disabled for Fiscal Year 2002 to Congress.

Since its inception in 1938, the Javits-Wagner-O'Day (JWOD) Program has provided Americans who are blind or have other severe disabilities with meaningful employment opportunities while providing the Federal Government with quality products and services, delivered on time and at a fair market price. Today, the JWOD Program employs nearly 40,000 individuals who are blind or have other severe disabilities, at over 600 nonprofit agencies performing on Federal contracts nationwide, including Puerto Rico and Guam.

Fiscal year 2002 was a year of new partnerships and opportunities for the JWOD Program, resulting in job creation and the ability to educate thousands of customers about the Program's benefits for both the Federal Government and for people who are blind or have other severe disabilities. Details regarding JWOD employment, direct labor hours and wages, as well as highlights from the Committee's educational efforts to promote the JWOD Program at other Federal agencies, are included in this report.

Located at the end of this report is a listing by state of the community-based nonprofit agencies that currently employ people with severe disabilities under the JWOD Program; Members of Congress and their staff are invited to contact Robert Hartt of the Committee staff at (703) 603-7440 to make arrangements to visit with them and see their capabilities firsthand while in your local offices.

Sincerely,

Steven B. Schwalb
Chairperson

JWOD History

Enacted in 1938, the original Wagner-O'Day Act was designed to promote a desirable socioeconomic goal by using the tremendous purchasing power of the Federal Government as a catalyst in employing people who are blind. The law established the Committee on Purchases of Blind-Made Products and provided long-term work opportunities by mandating that all Federal agencies purchase specified products made in nonprofit agencies employing such individuals. In 1971, under the leadership of Senator Jacob Javits, Congress amended this Act (41 U.S.C. 46-48c) to include people with other severe disabilities and allow the Program to also provide services to the Federal Government.

Under the new Act, the Federal agency charged with administering the Javits-Wagner-O'Day (JWOD) Program was again structured as a Committee. That agency—currently known as the Committee for Purchase From People Who Are Blind or Severely Disabled (Committee), was charged with deciding which products and services should be purchased by the Federal Government under the JWOD Program; determining the fair market price for those products and services; revising the prices in accordance with changing market conditions; and establishing rules needed to administer the Program. The Committee designated two central nonprofit agencies—National Industries for the Blind (NIB) and NISH—to facilitate the distribution of orders and provide other services among nonprofit agencies participating in the JWOD Program. NIB works with nonprofit agencies that primarily serve people who are blind, while NISH works with nonprofit agencies that serve individuals with a range of severe disabilities.

In addition to the JWOD Act, the Program's implementing guidance is found in the Code of Federal Regulations (41 CFR Chapter 51) and the Federal Acquisition Regulations (FAR Subpart 8.7). The Committee maintains an official Procurement List of products and services that are mandated for purchase from nonprofit agencies serving people who are blind or have other severe disabilities. A copy of the Procurement List can be downloaded from the JWOD Program's information website at www.jwod.gov.

After more than 60 years, this extraordinary socioeconomic program provides Federal customers with a wide array of quality products and services, while providing thousands of people with severe disabilities real jobs and increased independence.

JWOD Partners

Committee Responsibilities

In accordance with the legislative history of the Javits-Wagner-O'Day (JWOD) Act (41 U.S.C. 46-48c), the Committee's mission is to use the purchasing power of the Federal Government to provide employment opportunities for people who are blind or have other severe disabilities. The Committee's primary means of achieving this objective is to direct the Government to procure products and services provided by nonprofit agencies employing such persons nationwide. Among the major functions carried out by the Committee are:

- Determining which products and services are suitable for provision by nonprofit agencies employing people who are blind or have other severe disabilities, and communicating such capabilities to Federal personnel.
- Determining fair market prices for these products and services and revising prices in accordance with changing market conditions.
- Assisting Federal agencies to expand procurement from nonprofit agencies participating in the JWOD Program, and monitoring the compliance of both with Committee regulations and procedures.

It is also the responsibility of the Committee to designate , establish fee ceilings for, and provide guidance to Central Nonprofit Agencies (CNAs) that help State-operated and private nonprofit agencies participate in the JWOD Program. The Committee has designated National Industries for the Blind (NIB) and NISH to provide such assistance.

NIB/NISH Responsibilities

NIB and NISH are independent nonprofit organizations, not Federal entities. Each of the 609 State and private nonprofit agencies participating in the JWOD Program at the end of FY 2002 is associated with either NIB or NISH. Major functions carried out by NIB and NISH include:

- Allocating Government orders for JWOD items among nonprofit agencies.
- Assisting nonprofit agencies to develop new JWOD items for the Committee's consideration; calculate proposed JWOD prices; address production/service provision concerns; and comply with Committee regulations.
- Evaluating Federal customer needs and nonprofit agencies' capabilities to provide specific products and services.
- Obtaining item procurement histories from Federal contracting activities and other information required by the Committee.

NIB and NISH also provide their associated agencies with many other services, including: legislative and regulatory assistance; communications and public relations materials; information technology support; engineering, financial and technical assistance and professional training programs.

JWOD Structure

President

Committee for Purchase From People Who Are Blind or Severely Disabled
Steven B. Schwalb, Chairperson

Committee Staff

Leon A. Wilson, Jr., Executive Director
Arlington, VA

National Industries for the Blind

James D. Gibbons, President and CEO
Alexandria, VA

Technical Center, Earth City, MO

Participating Agencies (76)

NISH

E. Robert Chamberlin, President and CEO
Vienna, VA—Headquarters

Regional Offices

Northwest, WA

West, CA

North/Central, IL

South/Central, TX

South, GA

East, VA

Participating Agencies (533)

Committee Members

Committee members are appointed by the President. Private citizens serve five-year terms and may be reappointed. Federal Government members serve for the period of time their agency designates them as representatives.

Steven B. Schwalb, Chairperson

Chief Operating Officer, UNICOR Corporate Management

Federal Prison Industries

Department of Justice

November 1994

LeRoy F. Saunders, Vice Chairperson

Private Citizen—Obstacles to Employment of Persons Who are Blind

March 1995

RADM Raymond A. Archer III

Vice Director, Defense Logistics Agency

Department of Defense
July 2000—June 2002

Timothy A. Beyland
Associate Deputy Assistant
Secretary (Contracting)
Department of the Air Force
July 1998

Deborah G. Groeber
Private Citizen—Nonprofit Agency Employees with Other Severe Disabilities
January 1996

Ira L. Hobbs
Deputy Chief Information Officer
Department of Agriculture
October 1995

Gary Krump
Deputy Assistant Secretary for Acquisition and Materiel Management
Department of Veterans Affairs
April 1994

Dr. Kenneth J. Oscar
Deputy Assistant Secretary of the Army (Policy & Procurement)
Department of the Army
November 1995—March 2002

Evelyne Jobe Villines
Private Citizen—Obstacles to Employment of Persons with Other Severe Disabilities
April 1994

Donald H. Wedewer
Private Citizen—Nonprofit Agency Employees Who are Blind
April 1994

Vacancies:
Department of Commerce
Department of Education
Department of Labor
Department of the Navy
General Services Administration

Committee Meetings

During FY 2002, the Committee held 8 formal meetings on the following dates:

November 8, 2001
January 10, 2002
March 14, 2002
May 20, 2002
June 13, 2002
July 11, 2002
August 8, 2002
September 19, 2002

Committee Highlights

Partnerships

Defense Acquisition University Memorandum of Agreement

In March 2002, the Committee signed a Memorandum of Agreement (MOA) with the Defense Acquisition University (DAU) in an effort to provide state-of-the-art online education and training to the Defense acquisition community while maximizing Federal agency awareness of products and services provided by people who are blind or have other severe disabilities under the Javits-Wagner-O'Day (JWOD) Act.

This Agreement detailed a Committee staff employee to DAU to assist with e-learning curriculums, which enabled DAU to enhance and update training references and information on the requirements of the JWOD Program as authorized by the Federal Acquisition Regulation (FAR). DAU also agreed to assist the Committee in building a continuous JWOD learning course to be hosted by DAU.

For both DAU and the JWOD Program, which have supported each other's initiatives in the past, this Agreement provided an important new partnering opportunity to meet common acquisition education goals. For DAU, the new e-learning curriculum provides its end users across the globe with access to the training they need when they need it. For the JWOD Program, inclusion in DAU's curriculum provides the maximum number of Defense Acquisition personnel with the information they need to seek JWOD solutions to their product and service needs.

Social Security Administration Memorandum of Understanding

On April 10, 2002 the Committee signed a Memorandum of Understanding designed to strengthen the Javits-Wagner-O'Day (JWOD) Program's partnership with the Social Security Administration.

The Memorandum is a formal statement of mutual cooperation that outlines the SSA's desire to ensure the agency's authorized purchasers are aware of the priority source status of items furnished by NIB- and NISH-associated agencies. The MOU also expresses the Committee's interest in assisting SSA in its efforts to recruit nonprofit agencies as Employment Networks under the Ticket to Work Program. SSA began a three year phase-in of the Ticket to Work Program in 2002 with a mailing of over 575,000 tickets to eligible individuals with disabilities in 13 states. These individuals are now being empowered to exercise greater choice and control over which agencies they choose to meet their training and employment needs.

Education

In addition to partnerships with the Defense Acquisition University and the Federal Acquisition Institute, the Committee also carried out its educational goals by speaking and exhibiting at conferences and training classes. In FY 2002, Committee staff conducted nearly 40 JWOD training sessions attended by approximately 1400 Federal purchase card holders or acquisition professionals.

JWOD Week 2001

National Javits-Wagner-O'Day (JWOD) Week, which seeks to raise awareness of the JWOD Program among Federal customers, was observed October 6-14, 2001, with a special keynote event at the Department of Energy on October 12, 2001 featuring speakers from the Department of Energy, members of the JWOD Program, and JWOD Program employees. A number of JWOD-participating nonprofit agencies were also on hand to exhibit their capabilities.

JWOD Week was also observed at many other Federal agencies, including the Departments of the Interior and Veterans Affairs, the General Services Administration, the Defense Logistics Agency, the Library of Congress and Shaw Air Force Base. Memoranda of Support for the JWOD Program were issued by the Departments of the Army, Energy, Interior, Treasury and Veterans Affairs, the Defense Logistics Agency, and the Environmental Protection Agency.

JWOD Impact by State

State	JWOD Workers	JWOD Wages	JWOD Direct Labor Hours	JWOD Sales
Alaska	182	\$1,549,365	136,521	\$4,972,396
Alabama	635	\$4,745,267	673,482	\$22,282,121
Arkansas	209	\$1,579,528	231,589	\$8,913,435
Arizona	659	\$3,273,096	423,091	\$13,501,371
California	2,141	\$21,799,000	2,423,945	\$96,144,125
Colorado	886	\$3,916,999	485,588	\$13,528,813
Connecticut	573	\$1,410,111	283,680	\$9,759,856
District of Columbia	328	\$5,027,823	509,164	\$15,500,108
Delaware	33	\$187,425	22,463	\$957,528
Florida	1,910	\$13,660,586	1,795,653	\$56,625,603
Georgia	976	\$7,594,510	965,065	\$27,970,953
Guam	20	\$131,027	16,485	\$272,867
Hawaii	316	\$2,100,197	248,580	\$8,934,445
Iowa	156	\$541,644	60,538	\$1,442,104
Idaho	675	\$5,373,719	580,604	\$15,324,674
Illinois	1,160	\$10,945,613	1,082,420	\$36,630,067
Indiana	408	\$1,545,626	313,557	\$22,175,888
Kansas	236	\$1,887,445	278,021	\$33,338,983
Kentucky	928	\$4,873,365	697,891	\$21,008,094
Louisiana	709	\$4,592,320	590,546	\$24,752,493
Massachusetts	390	\$2,969,088	343,148	\$9,494,413
Maryland	2,547	\$19,902,321	2,271,607	\$84,702,138
Maine	254	\$1,284,495	169,668	\$30,560,011
Michigan	955	\$7,245,525	824,985	\$42,356,133
Minnesota	566	\$3,570,153	504,807	\$25,875,924
Missouri	542	\$2,765,074	386,096	\$25,236,873
Mississippi	468	\$3,799,552	469,140	\$17,276,360
Montana	325	\$400,616	109,348	\$3,526,717
North Carolina	1,569	\$12,056,201	1,683,262	\$110,751,871
North Dakota	298	\$1,131,317	169,456	\$3,631,665
Nebraska	239	\$1,072,484	158,084	\$7,608,727
New Hampshire	48	\$130,406	12,407	\$279,545
New Jersey	377	\$3,326,508	370,837	\$13,414,867
New Mexico	351	\$2,868,536	337,627	\$8,501,778
Nevada	167	\$2,020,867	214,147	\$6,995,469
New York	2,198	\$18,509,492	1,611,582	\$70,912,788
Ohio	858	\$6,433,758	728,968	\$28,222,735
Oklahoma	594	\$3,129,631	420,035	\$15,760,817
Oregon	311	\$2,848,541	277,927	\$7,285,409

Pennsylvania	1,423	\$4,610,968	813,359	\$25,281,150
Rhode Island	293	\$2,122,569	189,968	\$4,937,485
South Carolina	1,072	\$4,254,241	563,364	\$13,797,145
South Dakota	245	\$1,743,459	263,959	\$6,499,920
Tennessee	473	\$2,824,666	422,339	\$45,390,826
Texas	4,087	\$31,341,869	4,074,992	\$238,668,577
Utah	215	\$2,140,967	226,063	\$6,827,152
Virginia	2,558	\$22,605,497	2,513,183	\$83,005,683
Vermont	7	\$66,104	6,176	\$278,091
Washington	1,070	\$8,474,740	863,166	\$36,320,914
Wisconsin	946	\$3,629,053	713,791	\$50,841,724
West Virginia	247	\$2,796,986	330,611	\$7,030,230
Wyoming	49	\$375,960	39,893	\$948,685
JWOD Total	38,882	\$279,186,311	33,902,879	\$1,466,257,747

JWOD Employment

Direct Labor Hours

During FY 2002, direct labor hours worked on JWOD projects by people who are blind or have other severe disabilities increased to **33,902,879**. This represents an increase of 2,811,364 hours, 9 percent over total FY 2001 hours.

JWOD Employees Who Are Blind or Have Other Severe Disabilities

During FY 2002, **38,882** individuals who are blind or have other severe disabilities worked on JWOD contracts. This represents an increase of 1,780 individuals or 5 percent over the total number employed through the JWOD Program in FY 2001.

JWOD Direct Labor Wages

Direct Labor Wages

During FY 2002, people who are blind or have other severe disabilities employed in direct labor on JWOD contracts received **\$279,186,311** in wages, an increase of 14 percent over FY 2001.

Direct Labor Hourly Wage

The average hourly wage paid to JWOD direct labor employees again increased. For FY 2002, the JWOD average hourly wage was **\$8.23**, surpassing FY 2001's record by \$.37, an increase of nearly 5%. The FY 2002 JWOD average hourly wage exceeds the Federal minimum wage of \$5.15 an hour by nearly 60 percent.

JWOD Annual Sales

Sales By Year

In FY 2002, the JWOD Program provided \$1.46 billion in products and services to the Federal Government. Products were valued at \$698.2 million and services at \$768 million.

Sales By Purchaser

For the third year in a row, the Defense Logistics Agency is the JWOD Program's largest customer with JWOD purchases amounting to \$363.5 million. Department of Defense purchases (DLA, Air Force, Navy, Army and DeCA) also continue to account for more than half of the JWOD Program's total sales. The General Services Administration is the JWOD Program's second largest customer, with FY 2002 purchases totaling \$253.1 million. Also of note in FY 2002, JWOD purchases by the Department of Agriculture have increased to \$60.7 million; and, sales of JWOD products through Commercial Vendors have increased to \$50.1 million.

JWOD Nonprofit Agencies

Nonprofit agencies authorized to provide products and/or services under the JWOD Program during FY 2002 are listed below. There were a total of 609 nonprofit agencies with items on the Committee's Procurement List.

ALABAMA (10)

Anniston

Opportunity Center Easter Seal Rehabilitation Facility (NISH)

Birmingham

Alabama Goodwill Industries, Inc. (NISH)

Gadsden

Darden Rehabilitation Foundation (NISH)

Huntsville

Huntsville Rehabilitation Foundation (NISH)

The ARC of Madison County, Inc. (NISH)

Loxley

Assoc. for Retarded Citizens of Baldwin Co., Inc. (NISH)

Mobile

GWI Services, Inc. (NISH)

Montgomery

Goodwill Industries of Central Alabama, Inc. (NISH)

Muscle Shoals

Northwest Alabama Easter Seal Children's Clinic—Rehabilitation Center (NISH)

Talladega

Alabama Industries for the Blind (NIB)

ALASKA (4)**Anchorage**

Assets, Inc. (NISH)

MQC Enterprises, Inc. (NISH)

Fairbanks

Fairbanks Resource Agency (NISH)

Juneau

REACH, Inc. (NISH)

ARIZONA (12)**Bisbee**

Cochise County Association for the Handicapped (NISH)

Nogales

Santa Cruz Training Programs, Inc. (NISH)

Phoenix

AFH Enterprises, Inc. (NISH)

Arizona Industries for the Blind (NIB)

Goodwill Community Services, Inc. (NISH)

Tempe

The Centers for Habilitation/TCH (NISH)

Tucson

Arizona Training Program at Tucson (NISH)

Catholic Community Services of Southern Arizona (NISH)

J.P. Industries, Inc. (NISH)

Tetra Corporation (NISH)

Tucson Assoc for the Blind and Visually Impaired (NIB)

Yuma

Yuma WORC Center, Inc. (NISH)

ARKANSAS (5)**Fort Smith**

Abilities Unlimited of Ft. Smith, Inc. (NISH)

BOST Human Development Services, Inc. (NISH)

Jacksonville

Pathfinder Schools, Inc. (NISH)

Little Rock

The Arkansas Lighthouse for the Blind (NIB)

Pine Bluff

Jenkins Memorial Children's Center and Jenkins Industries (NISH)

CALIFORNIA (43)**Bakersfield**

The Bakersfield Association for Retarded Citizens, Inc. (NISH)

Baldwin Park

Work Orientation and Rehabilitation Company, Inc. (NISH)

Chico

Work Training Center for the Handicapped (NISH)

Concord

Phoenix Programs, Incorporated (NISH)

Culver City

Exceptional Children's Foundation (NISH)

El Centro

Association for Retarded Citizens—Imperial Valley (NISH)

Imperial County Work Training Center, Inc. (NISH)

Fontana

The Fontana Rehabilitation Workshop (NISH)

Hanford

Kings Rehabilitation Center, Inc. (NISH)

Lancaster

Desert Haven Enterprises, Inc. (NISH)

Lompoc

Life Options, Vocational and Resource Center (NISH)

Los Angeles

Asian Rehabilitation Services, Inc. (NISH)

Goodwill Industries of Southern California (NISH)

Mountain View

VTF Services (NISH)

Napa

Napa Valley PSI, Inc. (NISH)

Oakland

Calidad Industries, Inc. (NISH)

The Independent Way (NISH)

Pasadena

Foothill Workshop for the Handicapped, Inc. (NISH)

Perris

Valley Resource Center for the Retarded, Inc. (NISH)

Red Bluff

Tehama County Opportunity Center, Inc. (NISH)

Redding

Shasta County Opportunity Center (NISH)

Richmond

Pacific Coast Community Services (NISH)

Rubicon Programs, Inc. (NISH)

Ridgecrest

Desert Areas Resources and Training (NISH)

Rohnert Park

North Bay Rehabilitation Services, Inc. (NISH)

Roseville

PRIDE Industries (NISH)

Sacramento

Crossroads Building Services, Inc. (NISH)

Easter Seal Society of Superior California (NISH)

San Diego

Association for Retarded Citizens of San Diego (NISH)

Job Options, Inc. (NISH)

San Francisco

Recreation Center for the Handicapped, Inc. (NISH)

Rose Resnick Lighthouse for the Blind & Visually Impaired (NIB)

Toolworks, Inc. (NISH)

Santa Ana

Landmark Services, Inc. (NISH)

Santa Clara

Hope Rehabilitation Services (NISH)

Project HIRED, Inc. (NISH)

Santa Maria

VTC Enterprises (NISH)

South El Monte

Lincoln Training Center and Rehabilitation Workshop (NISH)

Stockton

Valley Service Connection, Inc. (NISH)

Suisun City

V-Bar Enterprises, Inc. (NISH)

Torrance

Social Vocational Services, Inc. (NISH)

Ventura

Association for Retarded Citizens—Ventura County, Inc. (NISH)

Woodland

Yolo Employment Services (NISH)

COLORADO (6)**Colorado Springs**

Goodwill Industrial Services Corporation (NISH)

Denver

Bayaud Industries, Inc. (NISH)

Platte River Industries, Inc. (NISH)

Fort Collins

Foothills Gateway, Inc. (NISH)

Pueblo

Pueblo Diversified Industries, Inc. (NISH)

Westminster

North Metro Community Services for Developmentally Disabled (NISH)

CONNECTICUT (7)**Bridgeport**

The Kennedy Center, Inc. (NISH)

Enfield

Greater Enfield Allied Rehabilitation Centers, Inc. (NISH)

New Britain

CW Resources, Inc. (NISH)

Uncasville

Easter Seal Rehabilitation Center of Southeastern Connecticut (NISH)

Waterbury

Easter Seal Rehabilitation Center of Greater Waterbury (NISH)

Wethersfield

BESB Industries (NIB)

Windsor

Easter Seals Greater Hartford Rehabilitation Center, Inc. (NISH)

DELAWARE (3)

Milford

Kent-Sussex Industries, Inc. (NISH)

New Castle

Delaware Industries for the Blind (NIB)

Wilmington

Opportunity Center, Inc. (NISH)

DISTRICT OF COLUMBIA (6)

Anchor Mental Health Association (NISH)

Columbia Lighthouse for the Blind (NIB)

Davis Memorial Goodwill Industries (NISH)

Lt. Joseph P. Kennedy Institute (NISH)

Service Disabled Veterans Business Association (NISH)

The ARC of the District of Columbia, Inc. (NISH)

FLORIDA (17)

Daytona Beach

ACT CORP. (NISH)

Fort Lauderdale

Goodwill Industries of Broward County, Inc. (NISH)

Gainesville

Association for Retarded Citizens Alachua County, Inc. (NISH)

Green Cove Springs

CCAR Services, Inc. (NISH)

Jacksonville

GINFL Services, Inc. (NISH)

Lake City

CARC—Advocates for Citizens with Disabilities, Inc. (NISH)

Miami

Easter Seal Society of Miami-Dade, Inc. (NISH)

Goodwill Industries of South Florida, Inc. (NISH)

Orlando

Goodwill Industries of Central Florida, Inc. (NISH)

Pensacola

Lakeview Center, Inc. (NISH)

Rockledge

ARC-Brevard, Inc. (NISH)

Brevard Achievement Center, Inc. (NISH)

St. Petersburg

JobWorks, Inc. (NISH)

Tampa

MacDonald Training Center, Inc. (NISH)

Tampa Lighthouse for the Blind, Inc. (NIB)

West Palm Beach

Gulfstream Goodwill Industries, Inc. (NISH)

Lighthouse for the Blind of the Palm Beaches (NIB)

GEORGIA (19)**Americus**

Middle Flint Behavioral HealthCare-Sumter County MR Center (NISH)

Atlanta

Bobby Dodd Industries, Inc. (NISH)

Goodwill Industries of Atlanta, Inc. (NISH)

Augusta

Easter Seals East Georgia, Inc. (NISH)

Bainbridge

Georgia Industries for the Blind (NIB)

Columbus

Power Works Industries, Inc. (NISH)

Decatur

Abilities Staffing, Inc. (NISH)

Dublin

Middle Georgia Diversified Industries, Inc. (NISH)

Jonesboro

WORKTEC (NISH)

LaGrange

New Ventures, Inc. (NISH)

Macon

Good Vocations, Inc. (NISH)

Marietta

Nobis Enterprises (NISH)

Rome

Sheltered Work Services of Rome Inc. (NISH)

Savannah

Goodwill Industries of the Coastal Empire, Inc. (NISH)

Smyrna

Blind & Low Vision Services of North Georgia (NIB)

Thomasville

Thomas-Grady Mental Retardation Service Center (NISH)

Warner Robins

Epilepsy Association of Georgia (NISH)

Houston County Association for Exceptional Citizens, Inc. (NISH)
NAMI-Central Georgia, Inc. (NISH)

GUAM (1)

Tamuning

Able Industries of the Pacific (NISH)

HAWAII (7)

Hilo

The ARC of Hilo (NISH)

Honolulu

Goodwill Industries of Honolulu, Inc. (NISH)

Ho'opono Center for the Blind (NIB)

Lanakila Rehabilitation Center (NISH)

Network Enterprises, Inc. (NISH)

Wahiawa

Opportunities for the Retarded, Inc. (NISH)

Wailuku

Ka Lima O Maui (NISH)

IDAHO (8)

Blackfoot

Dawn Enterprises, Inc. (NISH)

Caldwell

Western Idaho Training Company (NISH)

Coeur d'Alene

TESH, Inc. (NISH)

Eagle

Trace, Inc. (NISH)

Idaho Falls

Development Workshop, Inc. (NISH)

Lewiston

Opportunities Unlimited, Inc. (NISH)

Pocatello

New Day Products, Inc. (NISH)

Sandpoint

Panhandle Special Needs, Inc. (NISH)

ILLINOIS (21)

Alton

Challenge Unlimited, Inc. (NISH)

Belleville

St. Clair Associated Vocational Enterprises, Inc. (NISH)

Carthage

Hancock County Mental Health Center, Inc. (NISH)

Chicago

Ada S. McKinley Community Services, Inc. (NISH)
Chicago Association for Retarded Citizens (NISH)
Community Counseling Centers of Chicago (NISH)
Jewish Vocational Service and Employment Center (NISH)
Lester and Rosalie Anixter Center (NISH)
The Chicago Lighthouse for the Blind and Visually Impaired (NIB)

Danville

Rehab Products and Services, Inc. (NISH)

Great Lakes

GWS, Inc. (NISH)

Jonesboro

Rehabilitation and Vocational Education Program, Inc. (NISH)

Lanark

Rolling Hills Progress Center, Inc. (NISH)

Mt. Vernon

Jefferson County Comprehensive Services, Inc. (NISH)

Paris

Human Resources Center of Edgar and Clark Counties (NISH)

Peoria

Community Workshop and Training Center, Inc. (NISH)

Rock Island

Alliance for the Mentally Ill of Rock Island & Mercer Counties (NISH)

Association for Retarded Citizens of Rock Island County (NISH)

Rockford

Omni Business Services, Inc. (NISH)

Rolling Meadows

Clearbrook Center, Inc. (NISH)

West Frankfort

Franklin-Williamson Human Services, Inc. (NISH)

INDIANA (10)

Bloomington

Stone Belt ARC, Inc. (NISH)

Gary

Tradewinds Rehabilitation Center (NISH)

Indianapolis

Bosma Industries for the Blind (NIB)

Crossroads Rehabilitation Center, Inc. (NISH)

GW Commercial Services, Inc. (NISH)

Linton

Four Rivers Resource Services, Inc. (NISH)

New Albany

Rauch Rehabilitation and Developmental Services, Inc. (NISH)

Paoli

Orange County Rehabilitative and Developmental Services Inc. (NISH)

Rockville

Child-Adult Resource Services, Inc. (NISH)

Vincennes

Knox County Association for Retarded Citizens, Inc. (NISH)

IOWA (5)

Des Moines

Goodwill Solutions, Inc. (NISH)

Iowa City

Goodwill Industries of Southeast Iowa (NISH)

Newton

Progress Industries (NISH)

Shenandoah

Nishna Productions, Inc. (NISH)

Sioux City

Goodwill Community Rehabilitation Services, Inc. (NISH)

KANSAS (6)

Junction City

Great Plains Enterprises, Inc. (NISH)

Lawrence

Cottonwood, Inc. (NISH)

McPherson

MCDS Federal Contracting, Inc. (NISH)

Salina

OCCK, Inc. (NISH)

Wichita

Center Industries Corporation (NISH)

Envision, Inc. (NIB)

KENTUCKY (8)

Corbin

Southeastern Kentucky Rehabilitation Industries, Inc. (NISH)

Danville

Pioneer Vocational/Industrial Services, Inc. (NISH)

Hopkinsville

Pennyroyal Regional Mental Health-Mental Retardation Board, Inc. (NISH)

Lexington

Opportunity Workshop of Lexington, Inc. (NISH)

Louisville

C.G.M. Services, Inc. (NISH)

Custom Quality Services, Inc. (NISH)

New Vision Enterprises, Inc. (NIB)

Owensboro

Opportunity Center Workshop, Inc. (NISH)

LOUISIANA (12)

Baton Rouge

Louisiana Industries for the Disabled, Inc. (NISH)

Berwick

Bayou Industrial Maintenance Services, Inc. (NISH)

Jena

LaSalle Association for the Developmentally Delayed (NISH)

Lake Charles

Calcasieu Association for Retarded Citizens, Inc. (NISH)

Leesville

Vernon Sheltered Workshop, Inc. (NISH)

Many

Association of Retarded Citizens of Sabine, Inc. (NISH)

New Orleans

Goodworks, Inc. (NISH)

The Lighthouse for the Blind in New Orleans (NIB)

Shreveport

Louisiana Association for the Blind (NIB)

North Louisiana Goodwill Industries Rehabilitation Center, Inc. (NISH)

The Arc of Caddo-Bossier (NISH)

Slidell

St. Tammany Association for Retarded Children, Inc. (NISH)

MAINE (5)**Auburn**

Pathways, Inc. (NISH)

Augusta

Motivational Services, Inc. (NISH)

Bar Harbor

DEH Operating Company (NISH)

Belfast

Group Home Foundation, Inc. (NISH)

Portland

Northern New England Employment Services (NISH)

MARYLAND (15)**Aberdeen**

The ARC of Northern Chesapeake Region, Inc. (NISH)

Baltimore

Alliance, Inc. (NISH)

Baltimore Association for Retarded Citizens, Inc (NISH)

Blind Industries & Services of Maryland (NIB)

Goodwill Industries of the Chesapeake, Inc. (NISH)

Sinai Hospital of Baltimore—Vocational Services Program (NISH)

The Chimes, Inc. (NISH)

Columbia

Humanim, Inc. (NISH)

Easton

Chesapeake Bay Industries, Inc. (NISH)

Frederick

The Jeanne Bussard Center, Inc. (NISH)

Hagerstown

Hagerstown Goodwill Industries, Inc. (NISH)

Hollywood

The Center for Life Enrichment, Inc. (NISH)

Rockville

The Arc of Montgomery County, Inc. (NISH)

Silver Spring

CHI Centers, Inc. (NISH)

Upper Marlboro

Melwood Horticultural Training Center (NISH)

MASSACHUSETTS (13)**Boston**

Community Workshops, Inc. (NISH)

Morgan Memorial Goodwill Industries (NISH)

Braintree

Consolidated Products and Services, Inc. (NISH)

Chicopee

FOR Community Services, Inc. (NISH)

Concord

Minute Man Arc for Human Services, Inc. (NISH)

Easthampton

Riverside Industries (NISH)

Hyannis

Nauset, Inc. (NISH)

Malden

Massachusetts Commission for the Blind (NIB)

Marshfield

Road to Responsibility, Inc. (NISH)

North Quincy

Work, Incorporated (NISH)

Pittsfield

Berkshire County Association for Retarded Citizens, Inc. (NISH)

Springfield

Goodwill Industries of the Springfield/Hartford Area (NISH)

Worcester

Seven Hills Occupational & Rehabilitation Services, Inc. (NISH)

MICHIGAN (15)**Alpena**

Northeastern Michigan Rehabilitation and Opportunity Center (NISH)

Ann Arbor

Washtenaw County Community Mental Health Board (NISH)

Auburn Hills

New Horizons Rehabilitation Services, Inc. (NISH)

Battle Creek

Calhoun County Community Mental Health Services (NISH)

Navigations, Inc. (NISH)

Caro

Tuscola County Community Mental Health Services (NISH)

Grand Rapids

Hope Network, Inc. (NISH)

Holland

Kandu Industries, Inc. (NISH)

Kalamazoo

MidWest Enterprises for the Blind (NIB)

MRC Industries, Inc. (NISH)

Lansing

Peckham Vocational Industries, Inc. (NISH)

Port Huron

The Arc of St. Clair County (NISH)

Saginaw

Saginaw Valley Rehabilitation Center, Inc. (NISH)

Sault Ste. Marie

Northern Transitions, Inc. (NISH)

Southfield

Jewish Vocational Service and Community Workshop (NISH)

MINNESOTA (6)

Duluth

Goodwill Industries Vocational Enterprises, Inc. (NISH)

Minneapolis

AccessAbility, Inc. (NISH)

Tasks Unlimited, Inc. (NISH)

Rochester

Ability Building Center, Inc. (NISH)

St. Paul

MDI Government Services, Inc. (NISH)

Thief River Falls

Occupational Development Center, Inc. (NISH)

MISSISSIPPI (8)

Gulfport

Allied Enterprises of Harrison County (NISH)

Mississippi Goodworks (NISH)

Jackson

Allied Enterprise of Jackson, Inc. (NISH)

Mississippi Industries for the Blind (NIB)

Long Beach

South Mississippi Regional Center (NISH)

Meridian

Allied Enterprise of Meridian (NISH)

Ridgeland

Goodwill Industries of Mississippi, Inc. (NISH)

Vicksburg

Warren County Association for Retarded Citizens, Inc. (NISH)

MISSOURI (9)**Harrisonville**

Casco Area Workshop, Inc. (NISH)

Independence

Independence and Blue Springs Industries, Inc. (NISH)

Kansas City

Alphapointe Association for the Blind (NIB)

The Helping Hand of Goodwill Industries Extended Employment SWS (NISH)

Marshfield

Web-Co Custom Industries, Inc. (NISH)

Sedalia

Cooperative Workshops, Inc. (NISH)

Springfield

Springfield Workshop, Inc. (NISH)

St Louis

Lighthouse for the Blind (NIB)

MGI Services Corporation (NISH)

MONTANA (4)**Billings**

Community Option Resource Enterprises, Inc. (NISH)

Butte

BSW, Inc. (NISH)

Helena

Helena Industries, Inc. (NISH)

Missoula

Opportunity Resources, Inc. (NISH)

NEBRASKA (4)**Fremont**

Outlook Nebraska (NIB)

Lincoln

Goodwill Services, Inc. (NISH)

Nebraska City

Region V Services (NISH)

Omaha

Goodwill Specialty Services, Inc. (NISH)

NEVADA (4)**Las Vegas**

ISIGHT, Inc. (NIB)

Opportunity Village Association for Retarded Citizens (NISH)

Positive Access, Inc. (NISH)

Reno

United Cerebral Palsy of Northern Nevada, Inc. (NISH)

NEW HAMPSHIRE (2)**Keene**

Wyman Way Cooperative, Inc. (NISH)

Lebanon

West Central Services (NISH)

NEW JERSEY (8)**Augusta**

SCARC, Inc. (NISH)

Cedar Knolls

Employment Horizons, Inc. (NISH)

Edison

Edison Sheltered Workshop, Inc. (NISH)

Hackensack

North Jersey Friendship House, Inc. (NISH)

Mt. Holly

Occupational Training Center of Burlington County (NISH)

Orange

The First Occupational Center of New Jersey (NISH)

Runnemede

Bestwork Industries for the Blind (NIB)

Somerset

New Jersey Association of the Deaf-Blind (NIB)

NEW MEXICO (6)**Albuquerque**

Adelante Development Center, Inc. (NISH)

New Mexico Industries for the Blind (NIB)

RCI, Inc. (NISH)

Artesia

Door of Opportunity (NISH)

Clovis

ENMRSH, Inc. (NISH)

Las Cruces

Tresco, Inc. (NISH)

NEW YORK (44)

Albany

Northeastern Association of the Blind at Albany (NIB)

Amsterdam

Montgomery County Chapter, NYSARC (NISH)

Astoria

Goodwill Industries of Greater New York and Northern New Jersey, Inc. (NISH)

Binghamton

Blind Work Association (NIB)

Sheltered Workshop for the Disabled, Inc. (NISH)

Bronx

Federation Employment and Guidance Service (NISH)

Brooklyn

New York City Industries for the Blind (NIB)

Buffalo

Elizabeth Pierce Olmstead, M.D., Center for the Visually Impaired (NIB)

Phoenix Frontier, Inc. (NISH)

Canandaigua

Ontario County Chapter, NYSARC--Abbey Industries (NISH)

Canton

St. Lawrence County Chapter, NYSARC (NISH)

Cortland

J.M. Murray Center, Inc. (NISH)

Fulton

Oswego Industries, Inc. (NISH)

Jamestown

Chautauqua County Chapter, NYSARC (NISH)

Kingston

Gateway Community Industries, Inc. (NISH)

Malone

Citizen Advocates, Inc. (NISH)

Menands

The Workshop, Incorporated (NISH)

Middletown

New Dynamics Corporation (NISH)

Occupations, Inc. (NISH)

Montrose

Community Aid For Retarded Children, Inc. (NISH)

New York

Fedcap Rehabilitation Services, Inc. (NISH)

Lighthouse International (NIB)

The Corporate Source, Inc. (NISH)

Niagara Falls

Niagara County Chapter, NYSARC (NISH)

Oakdale

Skills Unlimited, Inc. (NISH)

Olean

Cattaraugus County Chapter, NYSARC (NISH)

Plattsburgh

Clinton County Chapter, NYSARC (NISH)

Poughkeepsie

Dutchess County Chapter, NYSARC (NISH)

Rochester

ABVI & Goodwill Industries of Greater Rochester (NIB)

Continuing Developmental Services, Inc. (NISH)

Lifetime Assistance, Inc. (NISH)

Rochester Psychiatric Center (NISH)

Rochester Rehabilitation Center (NISH)

Sardinia

Suburban Adult Services, Inc. (NISH)

Schenectady

Schenectady Association for Retarded Citizens (NISH)

Uncle Sam's House, Inc. (NISH)

Slingerlands

Albany County Chapter, NYSARC (NISH)

Syracuse

Aurora of Central New York (NIB)

Utica

Central Association for the Blind and Visually Impaired (NIB)

Human Technologies Corporation (NISH)

The Arc, Oneida-Lewis Chapter, NYSARC, Inc. (NISH)

Walton

Delaware County Chapter, NYSARC (NISH)

Waterloo

NYSARC, Inc., Seneca-Cayuga Counties Chapter (NISH)

Watertown

Jefferson County Chapter, NYSARC (NISH)

NORTH CAROLINA (18)

Brevard

Transylvania Vocational Services, Inc. (NISH)

Charlotte

Lions Services, Inc. (NIB)

NEViNS, Inc. (NISH)

Durham

Durham Exchange Club Industries, Inc. (NISH)

L.C. Industries for the Blind (NIB)

Fayetteville

Employment Source, Inc. (NISH)

Greensboro

Industries of the Blind (NIB)

Greenville

Eastern Carolina Vocational Center, Inc. (NISH)

Hertford

Skills, Inc. (NISH)

Jacksonville

Coastal Enterprises of Jacksonville, Inc. (NISH)

Kinston

Lions Industries for the Blind (NIB)

Marble

Industrial Opportunities, Inc. (NISH)

New Bern

CETC Employment Opportunities, Inc. (NISH)

North Wilkesboro

Wilkes County Vocational Workshop, Inc. (NISH)

Raleigh

Raleigh Lions Clinic for the Blind (NIB)

Washington

Beaufort County Developmental Center, Inc. (NISH)

Winston-Salem

Goodwill Industries of Northwest North Carolina, Inc. (NISH)

Winston-Salem Industries for the Blind (NIB)

NORTH DAKOTA (5)**Bismarck**

Pride, Inc. (NISH)

Fargo

Vocational Training Center (NISH)

Jamestown

Alpha Opportunities, Inc. (NISH)

Minot

MVW Services, Inc. (NISH)

Valley City

Open Door Center (NISH)

OHIO (19)**Akron**

Community Support Services, Inc. (NISH)

Weaver Industries, Inc. (NISH)

Canton

The Workshops, Inc. (NISH)

Cincinnati

Cincinnati Association for the Blind (NIB)

Clovernook Center for the Blind (NIB)

CRI, Inc. (NISH)

Ohio Valley Goodwill Industries Rehabilitation Center, Inc. (NISH)

Cleveland

Goodwill Industries of Greater Cleveland, Inc. (NISH)

VGS, Inc. (NISH)

Dayton

Eastway Corporation (NISH)

Goodwill Industries of the Miami Valley (NISH)

Elyria

Murray Ridge Production Center, Inc. (NISH)

Mansfield

Richland County Board of Mental Retardation & Developmental Disabilities (NISH)

Marion

MARCA Industries, Incorporated (NISH)

Newark

Licking-Knox Goodwill Industries, Inc. (NISH)

Springfield

Clark County Board of Mental Retardation and Developmental Disabilities (NISH)

Stryker

Quadco Rehabilitation Center, Inc. (NISH)

Xenia

Greene, Inc. (NISH)

Youngstown

Youngstown Area Goodwill Industries (NISH)

OKLAHOMA (10)**Anadarko**

APEX, Inc. (NISH)

Edmond

The Meadows Center for Opportunity, Inc. (NISH)

Lawton

Goodwill Industries of Southwest Oklahoma (NISH)

Midwest City

Mid-Del Group Home, Inc. (NISH)

Moore

Work Activity Center, Inc. (NISH)

Muskogee

Golden Rule Industries of Muskogee, Inc. (NISH)

Oklahoma City

Oklahoma County Council for Mentally Retarded Citizens, Inc. (NISH)

Oklahoma Goodwill Industries, Inc. (NISH)

The Oklahoma League for the Blind (NIB)

Woodward

Oklahoma's Action Rehabilitation Centers, Inc. (NISH)

OREGON (13)**Ashland**

Pathway Enterprises, Inc. (NISH)

Eugene

Pearl Buck Center, Inc. (NISH)

Hermiston

RISE, Inc. (NISH)

Lebanon

Willamette Valley Rehabilitation Center (NISH)

Medford

Living Opportunities, Inc. (NISH)

Milwaukie

CCI Enterprises, Inc. (NISH)

Portland

Blind Enterprises of Oregon (NIB)

The Port City Development Center (NISH)

Portland Habilitation Center, Inc. (NISH)

St Vincent dePaul Rehabilitation Services of Oregon (NISH)

Roseburg

Sunrise Enterprises of Roseburg, Inc. (NISH)

Salem

Garten Services, Inc. (NISH)

Warrenton

Clatsop County Development Training Center Association (NISH)

PENNSYLVANIA (35)

Aston

Elwyn, Inc. (NISH)

Athens

Penn-York Opportunities, Inc. (NISH)

Bethlehem

Via of the Lehigh Valley, Inc. (NISH)

Chester

Delaware County Branch, PA Association for the Blind (NIB)

Clarks Summit

Allied Health Care Services (NISH)

Coatesville

Chester County Branch, PA Association for the Blind (NIB)

Erie

Dr. Gertrude A. Barber Center (NISH)

Greensburg

Rehabilitation Center and Workshop, Inc. (NISH)

Westmoreland County Branch, PA Association for the Blind (NIB)

Harrisburg

Goodwill Services, Inc. (NISH)

Houston

Arc Human Services, Inc. (NISH)

Indiana

ICW Vocational Services, Inc. (NISH)

Indiana County Blind Association (NIB)

Johnstown

Cambria County Association for the Blind and Handicapped (NISH)

Goodwill Industries of the Conemaugh Valley, Inc. (NISH)

Lancaster

Susquehanna Association for the Blind and Vision Impaired (NIB)

Lebanon

Quality Employment Services and Training—QUEST (NISH)

Lewistown

Juniata Association for the Blind (NISH)

Mechanicsburg

Cumberland-Perry Association for Retarded Citizens (NISH)

New Castle

Lark Enterprises, Inc. (NISH)

New Kensington

Family Services of Western Pennsylvania (NISH)

Philadelphia

Horizon House, Inc. (NISH)

Pittsburgh

ARC, Allegheny County Chapter, Parc-Way Industries (NISH)

The Easter Seal Society of Western Pennsylvania (NISH)

Goodwill Commercial Services, Inc. (NISH)

Life'sWork of Western PA (NISH)

Pittsburgh Vision Services, Inc. (NIB)

Pottsville

United Cerebral Palsy of Schuylkill, Carbon and Northumberland Counties (NISH)

Sharon

Mercer County Branch of the PA Association for the Blind (NISH)

Washington

Washington-Green County Branch, PA Association for the Blind (NIB)

White Haven

White Haven Center (NISH)

Wilkes-Barre

United Rehabilitation Services, Inc. (NISH)

Williamsport

Hope Enterprises, Inc. (NISH)

North Central Sight Services, Inc. (NIB)

York County Blind Center (NIB)

RHODE ISLAND (3)

Middletown

Newport County Chapter of Retarded Citizens (NISH)

North Providence

Greater Providence Chapter, RI Association for Retarded Citizens, Inc. (NISH)

Providence

In-Sight, Inc. (NIB)

SOUTH CAROLINA (19)

Aiken

The Tri-Development Center of Aiken County, Inc. (NISH)

Beaufort

Beaufort Vocational Rehabilitation Center (NISH)

Camden

Camden Vocational Rehabilitation Center (NISH)

Charleston Heights

Charleston Vocational Rehabilitation Center (NISH)

Columbia

Columbia Vocational Rehabilitation Center (NISH)

Conway

Horry Co. Disabilities and Special Needs Board (NISH)

Easley

Pickens County Board of Disabilities and Special Needs (NISH)

Florence

Florence County Disabilities and Special Needs Board (NISH)

Greenville

Greenville County Disabilities and Special Needs Board (NISH)

Greenville Rehabilitation Center (NISH)

North Charleston

Goodwill Industries of Lower South Carolina, Inc. (NISH)

Orangeburg

Orangeburg County Disabilities and Special Needs Board (NISH)

Rock Hill

York County Mental Retardation & Developmental Disabilities Board (NISH)

Seneca

Oconee-Pickens Work Training Center (NISH)

Spartanburg

The Charles Lea Center for Rehabilitation & Special Ed., Inc (NISH)

Summerville

Dorchester County Board of Disabilities and Special Needs (NISH)

Sumter

Sumter County Disabilities and Special Needs Board, Inc. (NISH)

The Genesis Center (NISH)

Walterboro

Walterboro Vocational Rehabilitation Center (NISH)

SOUTH DAKOTA (6)**Aberdeen**

Adjustment Training Center, Inc. (NISH)

Ellsworth AFB

BH Services, Inc. (NISH)

Hot Springs

Southern Hills Developmental Services, Inc. (NISH)

Huron

Huron Area Center for Independence (NISH)

Pierre

OAHE, Inc. (NISH)

Sioux Falls

Sioux Vocational Services, Inc. (NISH)

TENNESSEE (11)**Clarksville**

Progressive Directions, Inc. (NISH)

Cookeville

The Advocacy and Resources Corporation (NISH)

Johnson City

Dawn of Hope Development Center, Inc. (NISH)

Knoxville

Goodwill Industries-Knoxville, Inc. (NISH)

Knox County Association for Retarded Citizens (NISH)

Lebanon

Prospect, Inc. (NISH)

Memphis

Memphis Goodwill Industries, Inc. (NISH)

Shelby Residential and Vocational Services, Inc. (NISH)

Morristown

Lions Volunteer Blind Industries, Inc. (NIB)

Nashville

Ed Lindsey Industries for the Blind, Inc. (NIB)

Goodwill Industries of Middle Tennessee, Inc. (NISH)

TEXAS (35)**Abilene**

Abilene Goodwill Industries, Inc. (NISH)

Austin

Goodwill Industries of Central Texas (NISH)

Professional Contract Services, Inc. (NISH)

Relief Enterprise, Inc. (NISH)

St. Vincent dePaul Rehabilitation Services of Texas, Inc. (NISH)

The Travis Association for the Blind (NIB)

Beaumont

Goodwill Industries Industrial Contracts and Temporary Services, Inc. (NISH)

Statewide Consolidated Community Development Corporation, Inc. (NISH)

Conroe

Tri-County Mental Health/Mental Retardation Services (NISH)

Corpus Christi

Nueces County Mental Health/Mental Retardation Community Center (NISH)

South Texas Lighthouse for the Blind (NIB)

The RC Foundation (NISH)

Dallas

Dallas Lighthouse for the Blind (NIB)

Goodwill Industries of Dallas, Inc. (NISH)
LifeNet Community Behavioral Healthcare (NISH)

El Paso

Goodwill Industries of El Paso (NISH)
National Center for Employment of the Disabled (NISH)

Fort Worth

Expanco, Inc. (NISH)
Goodwill Industries of Fort Worth, Inc. (NISH)
Tarrant County Association for the Blind (NIB)

Houston

CRI Federal Services (NISH)
The Lighthouse for the Blind of Houston (NIB)

San Angelo

Concho Resource Center (NISH)
MHMR Services for the Concho Valley (NISH)
West Texas Lighthouse for the Blind (NIB)

San Antonio

Bexar County Mental Health/Mental Retardation Center (NISH)
Goodwill Industries of San Antonio (NISH)
San Antonio Lighthouse (NIB)
South Texas Housing and Community Development Corp, Inc. (NISH)
Training, Rehabilitation, & Development Institute, Inc. (NISH)
World Technical Services, Inc. (NISH)

Tyler

East Texas Lighthouse for the Blind (NIB)

Wichita Falls

Beacon Lighthouse, Inc. (NIB)
North Texas State Hospital (NISH)
Work Services Corporation (NISH)

UTAH (4)

Clearfield

Pioneer Adult Rehabilitation Center, Davis County School District (NISH)

Ogden

Enable Industries Incorporated (NISH)

Salt Lake City

Community Foundation for the Disabled, Inc. (NISH)
Utah Industries for the Blind (NIB)

VERMONT (1)

Colchester

Champlain Vocational Services, Inc. (NISH)

VIRGINIA (26)

Alexandria

Federal Dispute Resolution Center (NIB)

Service Source (NISH)

Arlington

Sheltered Occupational Center of Northern Virginia (NISH)

Bedford

Longwood Industries, Inc. (NISH)

Charlottesville

Virginia Industries for the Blind (NIB)

WorkSource Enterprises (NISH)

Chesapeake

Chesapeake Service Systems, Inc. (NISH)

Fredericksburg

Rappahannock Goodwill Industries, Inc. (NISH)

Hampton

The ARC of the Virginia Peninsula, Inc. (NISH)

Leesburg

Every Citizen Has Opportunities, Inc. (NISH)

Lynchburg

Lynchburg Sheltered Industries, Inc. (NISH)

Manassas

Didlake, Inc. (NISH)

Norfolk

Goodwill Industries of Tidewater, Inc. (NISH)

Louise W. Eggleston Center, Inc. (NISH)

Petersburg

Association for Retarded Citizens, Petersburg Area, Inc. (NISH)

Portsmouth

Portco, Inc. (NISH)

Richmond

Goodwill Services, Inc. (NISH)

Richmond Area Association for Retarded Citizens (NISH)

Roanoke

Goodwill Industries of the Valleys, Inc. (NISH)

Springfield

Mt. Vernon-Lee Enterprises, Inc. (NISH)

Victoria

Southside Training, Employment and Placement Services, Inc. (NISH)

Virginia Beach

Community Alternatives, Inc. (NISH)

Diversified Industrial Concepts, Inc. (NISH)

Williamsburg

Colonial Workshop, Inc. (NISH)

Winchester

Northwestern Workshop, Inc. (NISH)

Wytheville

Mt. Rogers Comm. Mental Health/Mental Retardation Services Board (NISH)

WASHINGTON (25)

Bellingham

Cascade Christian Services (NISH)

Lake Whatcom Residential and Treatment Center (NISH)

Bremerton

Holly Ridge Center (NISH)

Peninsula Services (NISH)

Clarkston

Asotin County Board of Commissioners—Developmental Services (NISH)

Ellensburg

Elmview (NISH)

Issaquah

At Work! (NISH)

Kennewick

Columbia Industries (NISH)

Oak Harbor

New Leaf, Inc. (NISH)

Olympia

Morningside, Inc. (NISH)

Port Angeles

Diversified Resource Center (NISH)

Port Townsend

Skookum Educational Programs (NISH)

Republic

Ferry County Community Services (NISH)

Seattle

Northwest Center for the Retarded (NISH)

Provail (NISH)

Seattle Mental Health Institute, Inc. (NISH)

The Lighthouse for the Blind, Inc. (NIB)

Spokane

Career Connections (NISH)

Good Works, Inc. (NISH)

Pre-Vocational Training Center (NISH)

Sumner

VADIS Northwest (NISH)

Tacoma

Goodwill Contracting Services (NISH)

Vancouver

Vantech Enterprises, N.W. (NISH)

Walla Walla

Lillie Rice Center, Inc. (NISH)

Yakima

Yakima Specialties, Inc. (NISH)

WEST VIRGINIA (13)

Bluefield

Shawnee Hills, Inc. (NISH)

Buckhannon

Buckhannon-Upshur Work Adjustment Center, Inc. (NISH)

Charleston

Goodwill Industries of Kanawha Valley (NISH)

Craigsville

Sheltered Workshop of Nicholas County, Inc. (NISH)

Huntington

Goodwill Industries of KYOWVA Area, Inc. (NISH)

Prester Center for Mental Health Services, Inc. (NISH)

Maben

Wyoming County Workshop, Inc. (NISH)

Nutter Fort

Job Squad, Inc. (NISH)

Parkersburg

SW Resources, Inc. (NISH)

Ronceverte

Gateway Industries, Inc. (NISH)

Star City

PACE Training and Evaluation Center, Inc. (NISH)

Weirton

Hancock County Sheltered Workshop, Inc. (NISH)

Wheeling

Russell Nesbitt Services, Inc. (NISH)

WISCONSIN (10)**Eau Claire**

L. E. Phillips Career Development Center, Inc. (NISH)

Elkhorn

Vocational Industries, Inc. (NISH)

Fond du Lac

Brooke Industries, Inc. (NISH)

Green Bay

Brown County Association for Retarded Citizens, Inc. (NISH)

La Crosse

ORC Industries, Inc. (NISH)

Milwaukee

Associated Industries for the Blind (NIB)

Industries for the Blind, Inc. (NIB)

Milwaukee Center for Independence, Inc. (NISH)

Wiscraft Inc.—Wisconsin Enterprises for the Blind (NIB)

Wisconsin Rapids

ODC Government Services, Inc. (NISH)

WYOMING (3)

Casper

Northwest Community Action Programs of Wyoming, Inc. (NISH)

Cheyenne

Goodwill Industries of Wyoming, Inc. (NISH)

Magic City Enterprises, Inc. (NISH)

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Angela Phifer, *Executive Assistant*

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